

# **EPIPHANY EVANGELICAL LUTHERAN CHURCH**

20 OLD KINGSTON ROAD, WEST HILL, ONTARIO

REVEREND RASMA CAUNE + REVEREND JORDAN SMITH

TEL 416-284-5922



## **THE ANNUAL REPORT FOR THE YEAR 2022**

Presented at the

### **ANNUAL MEETING**

**FEBRUARY 26, 2023**

**at 10:30 AM followed by a Service of the Word at noon.**

**In-person and on Zoom.**

**Join Zoom Meeting**

**<https://us02web.zoom.us/j/9890800583?>**

**pwd=R05md05jWjZBTnNwc202SWJpSG5kZz09**

**Dial by your location**

**+1 647 374 4685 Canada**

**Meeting ID: 989 080 0583#**

**Passcode: 095565**

**Please have this annual report available for reference during the meeting**

# Annual Congregational Meeting Agenda 2023

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<b>1. Church Site Land Acknowledgement, Opening Devotion and Prayer</b>	
<b>2. Chairperson – Call to Order, Establishment of Quorum (25), Opening Remarks</b>	
<b>3. Changes or Additions to the Agenda</b>	
<b>4. Minutes of the February 27, 2022 meeting</b>	<b>3</b>
<b>5. Thanks to retiring Council Members and Election of:</b>	
5.1. New Council Members	
<b>6. Motion to adopt Reports, Committee Reports, and Ad-Hoc Committee Reports by consensus.</b>	
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13.1. Call Committee	
<b>14. Motion to Adjourn</b>	
<b>15. The Lord’s Prayer</b>	

## **EPIPHANY ANNUAL GENERAL MEETING – FEBRUARY 27, 2022**

Attendees: (Rasma Caune), Ron Heino, Geoff Crewe, Marg Crewe, Gordon Vollmer, Deborah Vollmer, Denise Dennis, Jim Dennis, Pat Bramley, Greg Furan, Sigrid Engler, Nalini Badley, Dorothea Cameron, Ursula Albrecht, Ute Wentzel, Josie Tedes, Sigi Sommer, Gord Munro, Paulette Correia, Norbert Sommer, Bettina Wittemeier, Martin Wittemeier, Eva Wittemeier, Andrea Polzl, Werner Kinder, Hilde Kinder, Franz Fuerst, Edda Fuerst-Kern

Zoom recorded, hybrid meeting commenced at 10:50 am and ended at 11:46 am.

### **Church Site Land Acknowledgement, Opening Devotion and Prayer (Pastor).**

**Reports** - Reports to be accepted by consensus rather than reviewing each report. People can ask questions and a motion will be made to accept all of them.

Thanks to Treasurer Nalini for all her work, and Gord Vollmer and Sigi Sommer for all they do.

Thanks to everyone for keeping things running.

Gord thanked people who worked on the church and Visioning Committee members. Gord reminded about the upcoming Visioning meetings. Town hall on March 13th will be on Zoom and in-person. Sigrid advised everyone to have a copy of the proposal. Concern was expressed regarding the future of our church and tearing it down. Some discussion ensued regarding options that will be discussed at the Town Hall meeting. Motion to adopt all the reports including the Committee Reports and Ad-Hoc Committee.

Reports by consensus. Motion to accept reports Jim Dennis/Greg Furan passed unanimously.

**Chairperson - Call to Order** - Establishment of Quorum (25), Opening Remarks - Quorum established as 28 attendees (11 in person & 17 via Zoom).

Voting - Nay votes to be subtracted from the number of people in the quorum to simplify counting.

**Changes or Additions to the Agenda** - No changes or additions. Proceeding with agenda as written.

**Minutes of the February 28, 2021 meeting** - Motion to accept minutes Jim Dennis/Josie Tedes. Approved unanimously.

**Council Members** - Ron thanked retiring Council Members, Sigrid Engler and Geoff Crewe. Two new Council Members, Greg Furan and Gord Munro, were elected.

Returning Council Members are Pat Bramley, Ron Heino, Denise Dennis, and Gord Vollmer.

Question arose re: changing/reducing the required number of Council Members from the current number of six. Ron advised that there would need to be a change to the constitution to reduce the number of Council Members required.

**2021 Auditor's Report** - Auditors were Fred Kilian & Chris Kilian. Motion to accept the report Geoff Crewe/Jim Dennis. Passed unanimously.

**2022 Budget** - Geoff reviewed the budget and provided clarification in areas. The Budget Committee consists of Sigrid Engler, Nalini Badley, Geoff Crewe, and Ron Heino.

A 3% increase for Pastor is proposed which is more than Synod guidelines. Proposing an increase as well for the Morningstar Editor & the Treasurer.

An estimate was made regarding the Organist as it is difficult to predict our needs for the coming year due to Zoom services etc.

Organist retirement line means the cheque arranged for Aivar. Don't know if his estate will request it.

We share costs of running the church with AMMS. Office operations in relation to the entire budget are small. May spend a little more or less.

Legal fees are a contingency.

Spiritual line - change as Synod is offering services free to assist our visioning committee.

Budget line is for the possibility that we will need an appraisal of the property.

Increased support to Synod as some churches are unable to contribute to synod benevolence.

Questions - none. Motion to accept the 2022 budget Jim Dennis/Bettina Wittemeier. No discussion.

Unanimously passed.

**Unfinished Business from 2021 meeting** - No unfinished business

**New or Other Business** - No new or other business.

**Motion to Adjourn** - Jim Dennis/Norbert Sommer. Passed unanimously.

**Closing Prayer** (Pastor)

*Pat Bramley, Secretary*

## **Pastor Rasma's Annual Report**

*When I remember you in my prayers, I always thank God because I hear of your love for all the saints and your faith toward the Lord Jesus. I pray that the sharing of your faith may become effective when you perceive all the good that we may do for Christ. I have indeed received much joy and encouragement from your love. PHILEMON VV.4-7A*

The year 2022 was a year of transition for us all. It was a year for us as a congregation and me to contemplate our futures. With the help of Revs. Mark Harris and Jennifer Hoover, consultants from the Eastern Synod, we had town hall meetings to decide the future direction we would take. Firstly, we voted on redeveloping our property and then voted on doing this through the Kindred Group. It was only at that time that I could decide on my retirement date. As in my last Morningstar devotion, I mentioned that I was like Moses leading the people to the promised land, but not entering into it and that now it was time to find a "Joshua" to lead you into that promised land and bring the efforts of the Visioning Committee and Council to fruition. I would like to thank the work of the Visioning committee for its dedication and inexhaustible efforts in leading us into a very promising future. Thanks to Gordon Vollmer, Sigrid Engler, Jim Dennis, Ron Heino and the rest of the council: Denise Dennis, Pat Bramley and Greg Furan, Gord Munro and Geoff Crewe and our treasurer Nalini Badley for their willingness to serve.

What a joy it was to bring another child into the fold at baptism: Caeden Andrew MacDougall, Olivia's and Tom's son and Denise's and Jim's grandson. Remember that Jesus always invited the little children to come unto him promising that one would enter the kingdom of heaven as a child.

We have a very skilled and devoted worship leadership team, who lead lay-lead services: Denise Dennis, Ron Heino, Geoff and Marg Crewe and our part-time organist Michael Rundans. The team made worship more meaningful especially when we were able to return to in-person services. There is nothing more spiritually uplifting than to hear the liturgical responses and hymns being sung. The sound seems to envelop us with a warmth and love of God not experienced as much in cyber-space. I would invite all of you to come back and worship in person. As one of my contextual ministry profs at the seminary once said, "When you think that you don't want to come to church on a given Sunday, think of a person, who might just need to feel your presence." Through that experience you might both be blessed. There

was nothing more beautiful than the sounds of full voices raised up in song as it was at my retirement service. Thank you all for your generous gift.

I thank you all for making my 10 years of ministry with you challenging, interesting, meaningful, enjoyable and rich, whether that be by leading worship in German and English, visiting in homes and hospital, or celebrating the lives of those, who have died especially Hilda Sommer, Robert Haebe, Doris Schultes and Helen Heard. A special thanks also goes out to Marg Crewe for her dedication in leading our Bible Class with interesting discussions, videos and inviting us to vulnerable knowing that this was a safe space and for her music during worship.

Whether leading worship, preaching, praying, washing the floor or moving boxes in and out of the sanctuary for our yard sale, or bagging the leaves when cleaning up our property, it was all done with the help of others, who love this congregation as much as I have. You gave me the opportunity to work with other clergy and congregations in the GTA-East as well as with the German clergy and congregations in the city, enabled me to participate with the Baitul' Afiyat Mosque at an women's interfaith symposium where I was one of presenters speaking on the Role of Faith in Establishing Societal Peace from a Christian perspective. As we are surrounded by so many mosques, we have to be willing to be open ourselves to forging new friendships and not fearing our neighbour, but asking them about their faith.

I would also like to thank Huma and Aisha (AMMS) for making accommodations for our needs whenever we needed to use the Fellowship Hall. But there is another person, I need to thank from the bottom of my heart and that is Sigi Sommer, who has been patient with my last- minute devotions for the Morningstar and who transformed my needlework into beautiful thank you and Christmas cards.

I thank Pastor Jordan Smith for inviting me to participate in Helen Heard's funeral and for making the transition from my ministry to his seamless. May God continue to bless him and you all in a continued ministry together.

*Love always,  
Rasma, Pastor emeritus*

## **Statistics for the Year 2022**

Start of the Year: 276 baptised members 202 confirmed members

Removed through death: 2

Added through baptism: 1

End of year: 275 baptised members 200 confirmed members

Total Sunday Services: 65 = 29 Holy Communion (HC) and 44 Service of the Word (SW)

Of those 10 were Lay Led and 13 were German services

Total Midweek services: 7

These included: HC, 1 German Good Friday HC, 1 English Tenebrae Service,

4 Advent Midweek services together with Emmanuel Lutheran Church

1 Christmas Eve Service

Average attendance: 23.5 including both in-person and Zoom

*Pastor Rasma*

## **Report of the Interim Pastor**

*<sup>2</sup>At once I was in the Spirit, and there before me was a throne in heaven with someone sitting on it. <sup>3</sup>And the one who sat there had the appearance of jasper and ruby. A rainbow that shone like an emerald encircled the throne. (Revelation 4:2-3, NIV)*

I was drawn to this verse as I reflected on the end of 2022 and the beginning of 2023 because in the words of John's Revelation, I hear inspiration for what our journey together during this time of interim ministry might be like.

One of the explanations for this verse that the early church fathers have is that God cannot be seen, so these jewels and their descriptions are used to describe how we might experience God's nature. You will notice that God's nature is described in various ways using different jewels and that the sign of the everlasting covenant offered to Noah, the rainbow, is also present here in heaven.

While in this report I am only reflecting on two months of ministry together, I hope that I have started to anticipate some of the conversations that we will have as a community over the coming year which will help continue the future directions process that Epiphany has already undergone. Like John looking at the throne and seeing many different jewels, I look around the congregation of Epiphany and see many different shining elements that represent the varied nature of this church.

First, we recognize that we are in a time of transition. One of the most difficult parts of looking for new ways forward is recognizing that you need to seek a new way forward. You have already done wonderful work with this, and I look forward to continuing these discussions as the various transitions continue.

Second, there is excitement about building. Having something new to look forward to is a great motivator and I hope that we can keep energy sustained around the options for redevelopment of the property so that it best serves the needs of our neighbourhood and our worshipping community. This process will soon require us to reflect on what Epiphany's needs are for rooms and space in any future building. How much space do we need for an area to worship in? How many office and storage rooms do we need? How might these integrate with spaces used by the wider community? There are many possible options available to us and the answers might be as varied as the rainbow of colour that emerge in the sky after a rainfall.

Third, I would like to have conversations with our German-speaking members to find out what the hopes are for the future of German worship and ministry at Epiphany. As you will have likely noticed, there has been a shift in the availability of German-speaking pastors in the GTA and it has not been possible to have a German service since Pastor Rasma's retirement. Over the course of this year, we will hopefully explore more of the options that are available to those who are looking for the opportunity to worship in their native language and how these desires may be fulfilled. This is a conversation that is not unique to Epiphany, and I am hopeful that we can learn from the experiences of other congregations to ensure that Epiphany's heritage, present, and future are held together in brilliant ways.

Thank you to the leadership team at Epiphany who have made my transition into this position very easy and to all the volunteers who help make Sunday morning go smoothly as I rush between two different churches each week. I would also like to thank Pastor Rasma, for her devoted service to the congregation and for providing wonderful guidance as I began my time here.

I look forward to seeing what God has in store for us in the coming year and the various ways that God's inspiration and nature will be revealed to us as we work together.

*Pastor Jordan Smith*

## **2022 Council Report**

The past year opened with the all too familiar Covid-19 restriction on in-person gatherings, and finished with the doors opened, albeit carefully, to those who chose to attend on site, wearing our masks and doing our best to socially distance. For those less comfortable with attending, every Service and meeting was available throughout the year on-line using Zoom. Governmental and Synod guidelines regarding Covid-19 procedures for churches are reviewed monthly by Council. Progress towards normalcy to be sure!

Advancement in our future vision for Epiphany was also at the forefront. The September Congregational meeting overwhelmingly endorsed redevelopment of our site. Despite the ongoing best efforts of the Visioning Committee, momentum has slowed considerably as our preferred partner in this process, Kindred Works, and Synod struggle with servicing the large number of churches who are simultaneously exploring a similar path.

Pastor Caune announced her retirement as of November 1 after serving us faithfully for 10 years. In typical fashion, she stayed with us for several extra years in order to see us through Covid and key visioning decisions. A farewell Service of thanksgiving followed by a reception hosted by ELW was held on October 23. We wish Rasma a long and peaceful retirement pursuing her pastimes of travel, live theatre, and crafts.

We enthusiastically welcomed Rev. Jordan Smith as our interim pastor in November. Pastor Jordan is now serving Epiphany and Emmanuel Lutheran Churches on a part-time basis. God has graced us with this energetic young pastor to maintain essential pastoral services and to help shepherd us through the visioning and upcoming pastoral call processes.

As always, thanks are due to all those who voluntarily serve Epiphany either visibly at the forefront or quietly behind the scenes. Each of you plays an important part in keeping our church functioning smoothly. You are valued beyond measure.

In the upcoming year, Council will require at least 2 new members in order to reach the minimum of 6 required to form our administrative body. The two retiring members have reached the maximum allowable 6 consecutive years of service. If you have served in the past or are seeking a rewarding new challenge, please consider volunteering for a 2-year term. We need you.

We are still facing many uncertainties in 2023 and beyond. The many challenges of 2022 were largely overcome, and you can be confident that our congregation, led by the Spirit, will continue to move forward.

*Ron Heino,  
Chair, Epiphany Church Council*

# Treasurer's Report

## EPIPHANY LUTHERAN CHURCH FINANCIAL REPORT FOR THE YEAR ENDED DECEMBER 31, 2022

### CURRENT ACCOUNT

Bank Balance at December 31, 2021	\$28,381.03	
Add:		
Total 2022 Income (Includes Itemized Special Income below)	141,006.81	
2021 GST & PST Refunds Received	1,166.54	
Less:		
Total 2022 Expenditures	(146,208.47)	
2022 GST Refund Receivable (50% of GST paid on Expenses)	(272.83)	
2022 PST Refund Receivable (82% of PST paid on Expenses)	(812.33)	
2022 Investor's Edge increase in Market Value	(125.27)	
2021 Investor's Edge Interest Receivable	(323.51)	
 Bank Balance at December 31, 2022	 <u>\$22,811.97</u>	 As per G.L.

### CURRENT BALANCES:-

Chequing Account	22,811.97	
2022 GST Refund Receivable (50% of GST paid on Expenses)	272.83	
2022 PST Refund Receivable (82% of PST paid on Expenses)	812.33	
CIBC Investor's Edge	128,618.64	
CIBC GIC	30,000.00	
 Total Balances	 <u>\$182,515.77</u>	

### BENEVOLENCE

Receipts from Offerings designated for:		
General Benevolence (Budgeted)	\$20,000.00	
TOTAL REMITTED TO EASTERN SYNOD FOR 2022	<u>\$20,000.00</u>	

### ITEMIZED SPECIAL INCOME \*

AMMS PARSONAGE RENT	30,900.00	
AMMS FELLOWSHIP HALL RENT	15,000.00	
AMMS PARSONAGE UTILITIES	5,746.19	
AMMS PARSONAGE PROPERTY TAX	13,726.22	
AMMS PARSONAGE INSURANCE (2021 and 2022)	1,915.92	
AMMS FELLOWSHIP HALL UTILITIES	2,828.60	
AMMS SANCTUARY RENTAL	50.00	
YORK CONDOMINIUM RENTAL	150.00	
ADVERTISING FOR JOHN'S CARPETS	100.00	
ADVERTISING FOR CORREIA'S REAL ESTATE	100.00	
SPIRITUAL SOCIETY PARKING	1,500.00	
INITIAL OFFERING FOR ENVELOPES	150.00	
MEMORIAL - W.HUXHOLD	380.00	
FUNERAL DONATION	100.00	
GARAGE SALE	1,030.00	
 TOTAL INCOME FROM SPECIAL SOURCES	 <u>73,676.93</u>	

\* These funds are included in Total Income above

## 2022 Annual Report on Finances

Our Finance Committee is comprised of Geoff Crewe (Chair), Nalini Badley (Treasurer), Sigrid Engler (Envelope Secretary) and Ron Heino (Council Chair). Together, with input from Council and Committee chairs, we establish the Church's annual budget each year, for approval by the membership at the Annual Congregational Meeting in February. Throughout the year and at each monthly Council meeting, actual revenues and expenses are reviewed vis-a-vis the approved budget, based on reports prepared by Nalini. Summary reports are published in every issue of The Morningstar. We monitor offerings and expenditures, manage cash flows and, as necessary, plan ways to deal with extraordinary expenses (such as the removal of a large tree, which occurred in 2022).

Revenues in 2022 are presented as \$146,007 (2021 - \$175,584). However, these totals include \$21,388 (2021 - \$25,616) of parsonage expenses, which are shown both as revenues and expenses since they are borne entirely by our tenant, Absorbent Minds Montessori School ("AMMS"). 2022 revenues also include an increase in the market value of our investments of \$125 (2021 - \$17,127). These changes in investments are only "on paper" as we have not sold any of our investments to trigger an actual gain/loss. As well, we received a \$1,000 donation of food vouchers from a local business, for distribution at our discretion. When we eliminate these three amounts, our actual **cash revenues were \$123,474 (2021 - \$132,841)**. It should be noted that 2021 revenues included \$11,559 of COVID-related wage subsidies from the federal government (\$0 in 2022). Rental revenue from AMMS in 2022 was approximately \$49,000, making up nearly 40% of cash revenues. Offerings declined to \$59,000 in 2022 from \$65,000 in 2021. Offerings were \$79,000 in 2019, the last full year in which we were able to hold in-person worship services. Several members have died since 2019, which has also negatively affected total offerings.

Excluding (fully reimbursed) costs of \$21,388 associated with the parsonage and the \$1,000 food vouchers noted above (also recorded as expenses), our **cash expenditures in 2022 totalled \$123,820 (2021 - \$112,650)**, while we had budgeted to spend \$153,289 (2021 - \$153,496). The primary reasons accounting for the under-spending of some \$30,000 were as follows:

- \* Less was spent on the organist's remuneration because there were fewer in-person services than projected when the 2022 budget was prepared;
- \* A cheque for approximately \$7,400 to the retired (now deceased) full-time organist remains uncashed;
- \* Property maintenance and major repairs expenditures were \$7,000 lower than budgeted;
- \* Visioning Committee expenses were \$0 because a property appraisal expected to cost \$5,000 was not conducted in 2022;

We ended 2022 with cash in the bank + a GIC + investments (at market value) + sales tax refunds receivable totalling \$183,516 (2021 - \$188,041), a decrease of \$4,525, yet still a healthy balance.

Our 2023 budget, to be presented/discussed/approved by the members at our February 2023 Annual Congregational Meeting, proposes total expenditures of \$120,953 (excludes parsonage operating costs). The most significant change reflects the fact that Pastor Rasma Caune has now fully retired and pastoral duties are being fulfilled by Pastor Jordan Smith in his capacity as our Interim Pastor. Pastor Jordan also serves the congregation at Emmanuel Lutheran Church in North York.

*Submitted by Geoff Crewe, Chair, Finance Committee*

## 2022 Stewardship Report

Inactive in 2022.

## **2022 Property Report**

The year 2022 was a relatively quiet year in terms of use by the congregation. While in-person services began again, attendance was low with most members joining from home by Zoom.

AMMS continued to hold their classes on a regular basis and provided well needed support, both financial and physical, to the church building operations.

There were no major repair issues through the year, except for minor roof repairs, fence repairs and the removal of a fallen tree on a neighbour's property.

We again need to thank Fred Kilian for his ongoing support with general repairs, inspections and being on call whenever there is an emergency.

In addition, many thanks to Peter von Gemmingen, Peter Herrman, Dorothea Cameron and Nalani Badley for their outdoor landscaping work, cutting grass, tending the gardens and general clean up. Also as usual, thank you to the tireless group at spring and fall yard clean-up.

As we move forward through our redevelopment process, we will continue to need volunteers to do the necessary work to keep our church open and ready for worship, but always with an eye on costs.

Let's pray that 2023 is another quiet year in terms of repairs to our ageing buildings.

*Gordon Vollmer/Ron Heino*

## **Education – Bible Class**

Bible Classes continued on Zoom throughout 2022 although we had two in person sessions; a Christmas get together and a viewing of a video about the life of Hildegard von Bingen, a celebrated and prolific Christian mystic circa the 1100s. Our study of women in the Bible continued until late in the year and this was an opportunity to become more acquainted with the Jewish (and other) cultures in which the women lived and the stories surrounding these significant individuals. We also made note of women who have contributed to church history leading to the present including the many female hymn writers and lyricists. We are now learning how the Scriptures have evolved from the time of Moses to the writing of the King James version of the Bible.

You are invited to join us! Bible Class is held every 2nd Friday from 10:00 to 11:30 on zoom. The schedule is printed in the Morningstar and the zoom link is the one published for church activities and services. You are welcome to email with any questions.

*Margaret Crewe  
mrcrewe@sympatico.ca*

## **Mutual Ministry Committee**

Inactive in 2022.

## Evangelical Lutheran Women 2022 Report

Happy New Year - ELW did not have any special events during 2022, resulting in no new income. We did, however, have a financial planning/distribution meeting at the beginning of the year, resulting in the below.

Respectfully submitted, Sigrid Engler

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### 2022 FINANCIAL STATEMENT

**OPENING BALANCE – BANK + CASH + INVESTMENT** **\$ 7,758.56**

**INCOME :**

NO EVENTS IN 2022

**EXPENSES :**

BANKING	\$ 14.30
CHARITIES	600.00
EPIPHANY SUPPORT	1,804.05

**TOTAL INCOME / EXPENSE** **-\$ 2,418.35**

**CLOSING BALANCE – BANK + CASH + INVESTMENT** **\$ 5,340.21**

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### 2022 DISBURSEMENT DETAILS

**EPIPHANY SUPPORT :**

COMMUNITY FUND – FOOD VOUCHERS	\$ 500.00	
PROPERTY – LAWN MOWER BATTERY + GAS	55.05	
GARDENING COMMITTEE	100.00	
ALTAR GUILD	100.00	
PASTOR RETIREMENT GIFT + CELEBRATION	1,033.00	
<b>TOTAL EPIPHANY</b>		<b>\$1,804.05</b>

**CHARITIES :**

SALVATION ARMY	50.00	
CLWR – GIFTS FROM THE HEART	300.00	
COVENANT HOUSE	100.00	
MARTIN LUTHER UNIVERSITY COLLEGE	100.00	
WORLD DAY OF PRAYER	50.00	
<b>TOTAL CHARITIES</b>		<b>\$ 600.00</b>

**TOTAL DISBURSEMENTS** **\$ 2,404.05**

## **2022 Visioning Committee Report**

The Visioning Committee continued to meet on a regular basis, through 2022, leading to a congregational meeting, at which time the congregation supported and approved the redevelopment scenario of the church property.

Subsequently another congregational meeting was held in September, where Kindred Works was approved as our development partner. It is hoped that we will soon receive a plan from Kindred Works outlining a way forward that will lead to Epiphany realizing on their desire to redevelop the existing property into a new building or buildings, that can accommodate and fulfill the Core Value statement and Vision Statement of our congregation.

As a reminder the two statements are –

Epiphany's Core Values:

*Epiphany's core value is love, expressed through grace, faithfulness, welcoming new people and ideas, social justice and stewardship.*

Epiphany's Vision Statement:

*A caring and inclusive Christian community, working to make a difference through prayer, worship and open engagement.*

We look forward to working with our Synod advisor, Rev. Jennifer Hoover and Kindred Works, towards a successful conclusion to the redevelopment scenario and one that meets or exceeds our desire to provide a Christian mission to our community and that follows our Vision and Core Value statements.

My thanks to the members of the committee, Jim Dennis, Geoff Crewe, Ron Heino, Sigrid Engler and Pastor Rasma. I would also like to welcome a new member to the committee, Frank Dietz.

*Gordon Vollmer*

## **2022 Morningstar Report**

At the end of each month, Epiphany's newsletter was emailed to more than 60 recipients and just under 30 hard copies were delivered or mailed. Thanks to all contributors and especially to Nalini Badley for coordinating deliveries and mailings, and Gord Munro for faithfully posting onto Epiphany's website.

*Sigi Sommer*

## **Advertising for 2022**

We now have 2 advertisers in the Morningstar (John's Flooring and Correia's Real Estate). I will be mailing out the 2023 invoices soon.

*Respectfully submitted, Nalini Badley*

## **Website for 2022**

We have renewed with GoDaddy.com for 5 years, 2022 to 2027 to store our website epiphanylutheranchurch.ca with Hosting and Domain fees costing \$424.12

Gord Munro continues to maintain our website on GoDaddy.

*Respectfully submitted, Nalini Badley*

AUDITORS' REPORT

TO: The Congregation of  
Epiphany Evangelical Lutheran Church, Scarborough

We have audited the statements of cash receipts and disbursements for the CIBC current account and Investor's Edge Account of The Epiphany Lutheran Church, Scarborough for the year ended December 31, 2022.

The audit included examining, on a test basis, evidence supporting the amounts in the financial statements. In common with many not-for-profit organizations, the Church received donations revenues which are not susceptible to complete audit verification. Accordingly, our examination of cash receipts consisted only of a comparison of recorded receipts with bank deposits.

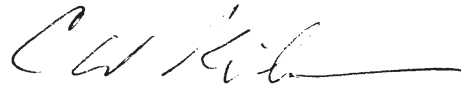
In our opinion, these financial statements present fairly the result of the Church's operations for the year ended December 31, 2022.

Scarborough, Ontario  
January 4, 2023



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Fred Kilian



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Chris Kilian

## 2023 Budget Proposal

<b>EPIPHANY EVANGELICAL LUTHERAN CHURCH</b>			
<b>ACTUAL VERSUS BUDGET EXPENSES</b>			
<b>AT DECEMBER 31, 2022</b>			
	<b>2022 ACTUAL</b>	<b>2022 BUDGET</b>	<b>PROPOSED 2023 BUDGET</b>
Interim Pastor	7,164.10		43,400.00
Salary	35,380.00	42,456.00	
Housing Allowance	14,270.00	17,124.00	
Car Allowance	1,800.23	1,500.00	
Book Allowance	0.00	300.00	
ELCIC Pension	3,972.00	4,766.40	
Continuing Education Plan	500.00	600.00	
Dental and Health	2,830.00	3,396.00	
Canada Pension	1,850.40	2,221.00	
Employment Insurance	1,109.35	953.00	
<b>TOTAL PAID POSITIONS</b>	<b>68,876.08</b>	<b>73,316.40</b>	<b>43,400.00</b>
Treasurer Salary	2,570.04	2,570.00	2,700.00
Morningstar Editor	1,836.00	1,836.00	1,944.00
Caretaker Salary	1,652.04	1,652.00	1,752.00
Organist Salary ( \$120 per service and \$50 for lent/advent)	5,160.00	7,200.00	6,460.00
Organist Retirement	0.00	7,429.51	-
Employment Insurance	134.04	135.00	135.00
<b>TOTAL PAID POSITIONS</b>	<b>11,352.12</b>	<b>20,822.51</b>	<b>12,991.00</b>
Enbridge Gas - Parsonage	1,586.16		
Enbridge Gas - Church	3,076.31	3,000.00	3,450.00
Hydro - Parsonage	2,094.70		
Hydro - Church	1,757.39	2,500.00	2,500.00
Water - Parsonage	2,065.33		
Water - Church	538.41	550.00	600.00
Property Taxes - Parsonage	13,726.22		
Insurance - Parsonage	1,915.92		
Insurance - Church	4,195.80	4,800.00	5,040.00
Maintenance	547.00	3,000.00	3,000.00
Snow Removal	1,404.42	1,500.00	1,700.00
Major Repairs	5,672.60	10,000.00	10,000.00
<b>TOTAL OPERATIONS - CHURCH &amp; PAR.</b>	<b>\$ 38,580.26</b>	<b>\$ 25,350.00</b>	<b>\$ 26,290.00</b>
Legal	0.00	1,000.00	1,000.00
Office Supplies	526.08	400.00	400.00
Photocopies	458.01	400.00	400.00
Telephone and Internet - Church	1,666.57	1,700.00	1,700.00
Postage	199.14	400.00	400.00
Advertising	0.00	100.00	100.00
Bank Charges	30.66	100.00	100.00
Licenses, Membership and Dues	721.35	300.00	800.00
Cleaning Supplies	0.00	200.00	200.00
Equipment Expense	0.00	500.00	500.00
Website (5 Year Contract to 2027)	469.30	300.00	300.00
<b>TOTAL OFFICE OPERATION</b>	<b>4,071.11</b>	<b>5,400.00</b>	<b>5,900.00</b>
Stewardship	0.00	400.00	400.00
Church School/Confirmation	0.00	-	-
Adult Education	65.98	100.00	100.00
REO and Refugees	0.00	0.00	0.00
Visioning Committee	0.00	5,000.00	7,500.00
Worship and Music	225.66	1,000.00	500.00
Altar Supplies	379.56	400.00	400.00
Conventions/Meetings	0.00	600.00	600.00
Supply Pastors	646.36	500.00	2,472.00
Offering Envelopes	0.00	-	-
Misc. Expense	2,011.34	400.00	400.00
Benevolence - Church	20,000.00	20,000.00	20,000.00
<b>TOTAL SPIRITUAL</b>	<b>23,328.90</b>	<b>28,400.00</b>	<b>32,372.00</b>
<b>TOTAL EXPENSES</b>	<b>\$ 146,208.47</b>	<b>\$ 153,288.91</b>	<b>\$ 120,953.00</b>
<b>TOTAL INCOME</b>	<b>\$ 141,006.81</b>		
<b>NET G.L. INCOME(LOSS) FOR THE YEAR 2022</b>	<b>\$ (5,201.66)</b>		